



### **Commuter Benefits Program at your worksite**

Effective 07/21/09, the City Council of Richmond unanimously approved a Commuter Benefits Ordinance, which goes into effect 08/21/09, thirty (30) days following this date. Businesses will have 120 days to enroll in this program. Workshops will be held in September and October, look for announcements.

Under the proposed program, employers with 10 or more employees must offer employees one of three commuter benefit programs: (1) pre-tax election, (2) employer paid benefit, or (3) employer provided transit. Each program will lower employer's tax burden by lowering taxable payroll, and will provide a financial incentive for employees to commute via public transportation, vanpool, or bicycle, all of which reduce vehicle miles traveled, air pollution, and greenhouse gas emissions.

Linda Young, Transportation Demand Management Program Manager from West Contra Costa Transportation Advisory Committee (WCCTAC) and 511 Contra Costa will gladly answer any questions you have regarding how to setup and administer this program. Her information is as follows:

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